



CHARACTER • EQUALITY • EXCELLENCE
RESPONSIBILITY • TEACHABILITY

BOARD MEETING AGENDA December 12, 2024, 5:30pm

Meeting ID:

<https://ucihealth.zoom.us/j/94222042741?pwd=p2HD99RhaPD0LWwaEsWE9qnAndADmV.1&from=addon>

4717 Crenshaw Boulevard, Los Angeles, CA

1775 Ximeno Avenue, Long Beach, CA

18111 Elaine Avenue, Artesia, CA

385 Charles E Young Dr. E, Los Angeles, CA

444 South Flower Street, 1800, Los Angeles, CA

Welcome

1. Roll Call

- | | |
|------------------------|----------------------------|
| 1. Yusef Alexander | present_____ absent X_____ |
| 2. Dr. Reginald Austin | present X_____ absent_____ |
| 3. Joss Tillard Gates | present X_____ absent_____ |
| 4. Bryan Gonzalez | present_____ absent X_____ |
| 5. Marina Samson | present X_____ absent_____ |
| 6. Lataysia Starks | present X_____ absent_____ |
| 7. Ursula Worsham | present X_____ absent_____ |

2. Public Comment info@creteacademy.org (323-791-1600)

No public comment.

3. Review and Approval of Meeting Minutes

BOARD VOTE

November 14, 2024 Regular Board Meeting

- | | |
|------------------------|---------------------|
| 1. Yusef Alexander | yay _____ nay_____ |
| 2. Dr. Reginald Austin | yay X_____ nay_____ |
| 3. Joss Tillard Gates | yay X_____ nay_____ |
| 4. Bryan Gonzalez | yay _____ nay_____ |
| 5. Marina Samson | yay X_____ nay_____ |
| 6. Lataysia Starks | yay X_____ nay_____ |
| 7. Ursula Worsham | yay X_____ nay_____ |

The meeting minutes for Nov 14th were motioned for approval by Dr. Reginald Austin, seconded by Marina Samson and unanimously approved by board vote.

5. Consent Items

- Carry over from 11/14 Board Meeting** - The Crete Academy Board of Directors is being asked to review and approve the 2024-2025 Enrichment Contract for Train of Thought Chess Program.
- Carry over from 11/14 Board Meeting** The Crete Academy Board of Directors is being asked to review and approve the 2024-2025 Math Consultant Contract for Caline Khavarani Smith
- The Crete Academy Board of Directors is being asked to review and approve the lease extension for the Executive Office Located

Public Comment: the meeting location is wheelchair accessible. Speakers needing any disability related or language accommodation should notify the board Secretary a minimum of 24 hours in advance of the meeting to arrange for accommodations and inform the staff upon arrival.

At 4717 Crenshaw Blvd, Los Angeles CA .

- d. The Crete Academy Board of Directors is being asked to review and approve the 2024-2025 Executive Evaluation and Staff Evaluation procedures and tools
- e. As part of **Responsive and Accountable Governance – Staffing and Evaluations**
The Crete Academy Board of Directors is being asked to complete the mid-year Evaluation for the Executive Leadership team; Executive Director, Director of Harmony and School Principal. The completed evaluation will be added to the January 2025 Board Meeting Agenda.
- f. The Crete Academy Board of Directors is being asked to approve a one time Christmas stipend for Crete Academy employees.

- | | | |
|------------------------|------------|----------|
| 1. Yusef Alexander | yay ____ | nay ____ |
| 2. Dr. Reginald Austin | yay X ____ | nay ____ |
| 3. Joss Tillard Gates | yay X ____ | nay ____ |
| 4. Bryan Gonzalez | yay ____ | nay ____ |
| 5. Marina Samson | yay X ____ | nay ____ |
| 6. Lataysia Starks | yay X ____ | nay ____ |
| 7. Ursula Worsham | yay X ____ | nay ____ |

BOARD VOTE

The above referenced consent items were motioned for approval by Marina Samson, seconded by Ursula Worsham and unanimously approved by board vote. No follow-up questions by the board.

6. . Review of Monthly Financials

BOARD REVIEW

1. Financial Summary
 - ADA Analysis
 - Income Statement (YTD Budget vs. YTD Actuals and Budget vs. Forecast)
 - Balance Sheet
2. Cash Flow Forecast
3. Financial Narrative
4. Check Register

No first interim financials for review-general discussion of overall financial health of Crete.

7. Williams Audit 24-25

BOARD REVIEW

The Crete Academy Board of Directors is being asked to review the Williams Audit results on Curriculum and Facilities that were conducted in November 2024.

Williams Audit passed for 2024, board reviewed audit results.

8. Monthly Updates from Leadership

BOARD REVIEW

1. Parent Engagement including School Site Council and English Language Advisory
 2. Student Assessment Cycle
 3. Renaissance Data
 4. CAASP Data
 5. ELA Data
 6. Enrollment
 7. Staffing needs in compliance with clearance and credentialing
- Crete Academy leadership discussed updates to include the winter wonderland, LA Rams sponsor, upcoming renewal hearings, and enrollment.

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