



CHARACTER • EQUALITY • EXCELLENCE  
RESPONSIBILITY • TEACHABILITY

## SPECIAL BOARD MEETING AGENDA

September 6, 2023, 6:00pm

<https://ucihealth.zoom.us/j/91969594606?pwd=MjE4YVB4NzI6QWRncXBtNGVRZC9JQT09&from=addon>

Meeting ID: (Passcode: 497053)

6103 Crenshaw Boulevard, Los Angeles, CA  
1775 Ximeno Avenue, Long Beach, CA  
18111 Elaine Avenue, Artesia, CA  
385 Charles E Young Dr. E, Los Angeles, CA  
444 South Flower Street, 1800, Los Angeles, CA  
515 S Figueroa St, Suite 2000 90071

### 1. Welcome

### 2. Roll Call

- 1. Yusef Alexander      present\_\_\_\_\_ absent\_\_\_\_\_
- 2. Dr. Reginald Austin    present\_\_\_\_\_ absent\_\_\_\_\_
- 3. Joss Tillard Gates    present\_\_\_\_\_ absent\_\_\_\_\_
- 4. Bryan Gonzalez        present\_\_\_\_\_ absent\_\_\_\_\_
- 5. Marina Samson         present\_\_\_\_\_ absent\_\_\_\_\_
- 6. Lataysia Starks        present\_\_\_\_\_ absent\_\_\_\_\_
- 7. Ursula Worsham        present\_\_\_\_\_ absent\_\_\_\_\_

### 3. Public Comment [info@creteacademy.org](mailto:info@creteacademy.org) (323-791-1600)

### 4. Review and Approval of Meeting Minutes

### BOARD VOTE

August 24, 2023 Regular Board Meeting Minutes

- 1. Yusef Alexander      yay \_\_\_\_ nay\_\_\_\_\_
- 2. Dr. Reginald Austin    yay \_\_\_\_ nay\_\_\_\_\_
- 3. Joss Tillard Gates    yay \_\_\_\_ nay\_\_\_\_\_
- 4. Bryan Gonzalez        yay \_\_\_\_ nay\_\_\_\_\_
- 5. Marina Samson         yay \_\_\_\_ nay\_\_\_\_\_
- 6. Lataysia Starks        yay \_\_\_\_ nay\_\_\_\_\_
- 7. Ursula Worsham        yay \_\_\_\_ nay\_\_\_\_\_

### 5. Move to Closed Session – The board will move to closed session to engage in a conversation about personnel matters at Crete Academy.

### 6. Close of Meeting

Public Comment: the meeting location is wheelchair accessible. Speakers needing any disability related or language accommodation should notify the board Secretary a minimum of 24 hours in advance of the meeting to arrange for accommodations, and inform the staff upon arrival.



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## BOARD MEETING AGENDA

August 24, 2023 5:30pm

### Meeting ID:

<https://ucihealth.zoom.us/j/95075188808?pwd=amtHaTNE5mJ3Qyt4WXordDBxOW83QT09&from=addon>

6103 Crenshaw Boulevard, Los Angeles, CA  
1775 Ximeno Avenue, Long Beach, CA  
18111 Elaine Avenue, Artesia, CA  
385 Charles E Young Dr. E, Los Angeles, CA  
444 South Flower Street, 1800, Los Angeles, CA  
515 S Figueroa St, Suite 2000 90071

### 1. Welcome

The Crete Regular Board meeting commenced at 5:30 pm with a welcome from the acting board president.

### 2. Roll Call

- 1. Yusef Alexander      yay \_\_\_\_\_ nay \_\_\_\_\_ x
- 2. Dr. Reginald Austin   yay \_\_\_\_\_ x    nay \_\_\_\_\_
- 3. Joss Tillard Gates    yay \_\_\_\_\_ x    nay \_\_\_\_\_
- 4. Bryan Gonzalez       yay \_\_\_\_\_    nay \_\_\_\_\_ x
- 5. Marina Samson        yay \_\_\_\_\_    nay \_\_\_\_\_ x
- 6. Lataysia Starks       yay \_\_\_\_\_ x    nay \_\_\_\_\_
- 7. Ursula Worsham      yay \_\_\_\_\_ x    nay \_\_\_\_\_

### 3. Public Comment [info@creteacademy.org](mailto:info@creteacademy.org) (323-791-1600)

No public comment for this meeting.

### 4. Review and Approval of Meeting Minutes

### BOARD VOTE

August 9, 2023 Special Board Meeting Minutes

- 1. Yusef Alexander      yay \_\_\_\_\_    nay \_\_\_\_\_
- 2. Dr. Reginald Austin   yay \_\_\_\_\_ x    nay \_\_\_\_\_
- 3. Joss Tillard Gates    yay \_\_\_\_\_ x    nay \_\_\_\_\_
- 4. Bryan Gonzalez       yay \_\_\_\_\_    nay \_\_\_\_\_
- 5. Marina Samson        yay \_\_\_\_\_    nay \_\_\_\_\_
- 6. Lataysia Starks       yay \_\_\_\_\_ x    nay \_\_\_\_\_
- 7. Ursula Worsham      yay \_\_\_\_\_ x    nay \_\_\_\_\_

Following review of the August 9, 2023 Special Board Meeting Minutes, the board agreed unanimously to approve the motion of approval.

Public Comment: the meeting location is wheelchair accessible. Speakers needing any disability related or language accommodation should notify the board Secretary a minimum of 24 hours in advance of the meeting to arrange for accommodations, and inform the staff upon arrival.

**5. Approval of the year-end unaudited financial report submission to the California Department of Education as required per EC 42100**

**BOARD REVIEW & VOTE**

- 1. Yusef Alexander      yay \_\_\_\_\_ nay\_\_\_\_\_
- 2. Dr. Reginald Austin    yay \_\_\_\_\_x nay\_\_\_\_\_
- 3. Joss Tillard Gates    yay \_\_\_\_\_x nay\_\_\_\_\_
- 4. Bryan Gonzalez      yay \_\_\_\_\_ nay\_\_\_\_\_
- 5. Marina Samson        yay \_\_\_\_\_ nay\_\_\_\_\_
- 6. Lataysia Starks        yay \_\_\_\_\_x nay\_\_\_\_\_
- 7. Ursula Worsham        yay\_\_\_\_\_x nay\_\_\_\_\_

Following a presentation by Roger Castillo from Charter Impact and review of the year-end unaudited financial report, the board agreed unanimously to approve the motion of approval.

**6. Declaration of Need (DON) for Fully Qualified Educators**

**BOARD REVIEW & VOTE**

Per Title 5 California Code of Regulations §80026, "A Declaration of Need for Fully Qualified Educators by a school district shall be adopted by the governing board in a regularly-scheduled, public meeting of the board.

- 1. Yusef Alexander      yay \_\_\_\_\_ nay\_\_\_\_\_
- 2. Dr. Reginald Austin    yay \_\_\_\_\_x nay\_\_\_\_\_
- 3. Joss Tillard Gates    yay \_\_\_\_\_x nay\_\_\_\_\_
- 4. Bryan Gonzalez      yay \_\_\_\_\_ nay\_\_\_\_\_
- 5. Marina Samson        yay \_\_\_\_\_ nay\_\_\_\_\_
- 6. Lataysia Starks        yay \_\_\_\_\_x nay\_\_\_\_\_
- 7. Ursula Worsham        yay\_\_\_\_\_x nay\_\_\_\_\_

Following acknowledgement of the need for (DON) at Crete Academy by leadership, the board agreed unanimously to approve the motion of approval.

**7. Review of Board Meeting Schedule 2023-2024**

**BOARD REVIEW & VOTE**

- 1. Yusef Alexander      yay \_\_\_\_\_ nay\_\_\_\_\_
- 2. Dr. Reginald Austin    yay \_\_\_\_\_x nay\_\_\_\_\_
- 3. Joss Tillard Gates    yay \_\_\_\_\_x nay\_\_\_\_\_
- 4. Bryan Gonzalez      yay \_\_\_\_\_ nay\_\_\_\_\_
- 5. Marina Samson        yay \_\_\_\_\_ nay\_\_\_\_\_
- 6. Lataysia Starks        yay \_\_\_\_\_x nay\_\_\_\_\_
- 7. Ursula Worsham        yay\_\_\_\_\_x nay\_\_\_\_\_

The previously reviewed Crete Board meeting schedule for the 2023-2024 academic year was approved by unanimous board vote.

Public Comment: the meeting location is wheelchair accessible. Speakers needing any disability related or language accommodation should notify the board Secretary a minimum of 24 hours in advance of the meeting to arrange for accommodations, and inform the staff upon arrival.

**8. Annual Review of Keeping Parents Informed** **BOARD REVIEW & VOTE**

**Crete Academy's commitment to engagement and communication with parents**

- 1. Yusef Alexander      yay \_\_\_\_\_ nay \_\_\_\_\_
- 2. Dr. Reginald Austin    yay   x   nay \_\_\_\_\_
- 3. Joss Tillard Gates      yay   x   nay \_\_\_\_\_
- 4. Bryan Gonzalez        yay \_\_\_\_\_ nay \_\_\_\_\_
- 5. Marina Samson         yay \_\_\_\_\_ nay \_\_\_\_\_
- 6. Lataysia Starks        yay   x   nay \_\_\_\_\_
- 7. Ursula Worsham        yay   x   nay \_\_\_\_\_

Following acknowledgement and review of the Annual Review of Keeping Parents Informed document, the board agreed unanimously to approve the motion of approval.

**9. Annual Review of Crete Academy 2023-2024 Family Handbook** **BOARD REVIEW & VOTE**

- 1. Yusef Alexander      yay \_\_\_\_\_ nay \_\_\_\_\_
- 2. Dr. Reginald Austin    yay   x   nay \_\_\_\_\_
- 3. Joss Tillard Gates      yay   x   nay \_\_\_\_\_
- 4. Bryan Gonzalez        yay \_\_\_\_\_ nay \_\_\_\_\_
- 5. Marina Samson         yay \_\_\_\_\_ nay \_\_\_\_\_
- 6. Lataysia Starks        yay   x   nay \_\_\_\_\_
- 7. Ursula Worsham        yay   x   nay \_\_\_\_\_

Following acknowledgement and review of the Crete Academy 2023-2024 Family Handbook document, the board agreed unanimously to approve the motion of approval.

**10. Annual Review of Crete Academy 2023-2024 Employee Handbook** **BOARD REVIEW & VOTE**

- 1. Yusef Alexander      yay \_\_\_\_\_ nay \_\_\_\_\_
- 2. Dr. Reginald Austin    yay   x   nay \_\_\_\_\_
- 3. Joss Tillard Gates      yay   x   nay \_\_\_\_\_
- 4. Bryan Gonzalez        yay \_\_\_\_\_ nay \_\_\_\_\_
- 5. Marina Samson         yay \_\_\_\_\_ nay \_\_\_\_\_
- 6. Lataysia Starks        yay   x   nay \_\_\_\_\_
- 7. Ursula Worsham        yay   x   nay \_\_\_\_\_

Following acknowledgement and review of the Crete Academy 2023-2024 Employee Handbook document, the board agreed unanimously to approve the motion of approval. A notation was made to the amendment related to PTO language and the requirement of approval prior to utilization by instructional staff.

**11. Annual Review of Crete Academy 2023-2024 Suicide Prevent Policy** **BOARD REVIEW & VOTE**

- 1. Yusef Alexander      yay \_\_\_\_\_ nay \_\_\_\_\_
- 2. Dr. Reginald Austin    yay   x   nay \_\_\_\_\_
- 3. Joss Tillard Gates      yay   x   nay \_\_\_\_\_
- 4. Bryan Gonzalez        yay \_\_\_\_\_ nay \_\_\_\_\_
- 5. Marina Samson         yay \_\_\_\_\_ nay \_\_\_\_\_
- 6. Lataysia Starks        yay   x   nay \_\_\_\_\_
- 7. Ursula Worsham        yay   x   nay \_\_\_\_\_

Following acknowledgement and review of the Crete Academy 2023-2024 Suicide Prevention Plan document, the board agreed unanimously to approve the motion of approval.

Public Comment: the meeting location is wheelchair accessible. Speakers needing any disability related or language accommodation should notify the board Secretary a minimum of 24 hours in advance of the meeting to arrange for accommodations, and inform the staff upon arrival.

**12. Annual Review of Crete Academy 2023-2024 Wellness Policy**

**BOARD REVIEW & VOTE**

- 1. Yusef Alexander      yay \_\_\_\_\_ nay \_\_\_\_\_
- 2. Dr. Reginald Austin    yay \_\_\_\_\_x nay \_\_\_\_\_
- 3. Joss Tillard Gates      yay \_\_\_\_\_x nay \_\_\_\_\_
- 4. Bryan Gonzalez        yay \_\_\_\_\_ nay \_\_\_\_\_
- 5. Marina Samson         yay \_\_\_\_\_ nay \_\_\_\_\_
- 6. Lataysia Starks        yay \_\_\_\_\_x nay \_\_\_\_\_
- 7. Ursula Worsham        yay \_\_\_\_\_x nay \_\_\_\_\_

Following acknowledgement and review of the Crete Academy 2023-2024 Wellness Policy document, the board agreed unanimously to approve the motion of approval.

**13. Review of Annual LAUSD Oversight Report (2022-2023 School Year)**

**BOARD REVIEW**

- 1. Yusef Alexander      yay \_\_\_\_\_ nay \_\_\_\_\_
- 2. Dr. Reginald Austin    yay \_\_\_\_\_x nay \_\_\_\_\_
- 3. Joss Tillard Gates      yay \_\_\_\_\_x nay \_\_\_\_\_
- 4. Bryan Gonzalez        yay \_\_\_\_\_ nay \_\_\_\_\_
- 5. Marina Samson         yay \_\_\_\_\_ nay \_\_\_\_\_
- 6. Lataysia Starks        yay \_\_\_\_\_x nay \_\_\_\_\_
- 7. Ursula Worsham        yay \_\_\_\_\_x nay \_\_\_\_\_

Crete Leadership led a discussion highlighting the findings of the 2022-2023 LAUSD Oversight Report indicating the scores and strengths related to financials, board oversight, governance, and operations. The board was provided the report in advance to review in detail and pose any desired questions or comments for discussion.

**14. Review of one missed assignment in the annual CalSASS - California Statewide Assignment Accountability System**

**BOARD REVIEW**

- 1. Yusef Alexander      yay \_\_\_\_\_ nay \_\_\_\_\_
- 2. Dr. Reginald Austin    yay \_\_\_\_\_x nay \_\_\_\_\_
- 3. Joss Tillard Gates      yay \_\_\_\_\_x nay \_\_\_\_\_
- 4. Bryan Gonzalez        yay \_\_\_\_\_ nay \_\_\_\_\_
- 5. Marina Samson         yay \_\_\_\_\_ nay \_\_\_\_\_
- 6. Lataysia Starks        yay \_\_\_\_\_x nay \_\_\_\_\_
- 7. Ursula Worsham        yay \_\_\_\_\_x nay \_\_\_\_\_

The board acknowledges the (1) missed assignment in the annual CalSASS system and was debriefed by Crete Leadership on the work to resolve the missing assignment prior to the October 1, 2023 deadline. The board further acknowledges internal policy to avoid future errors and follow-up to be completed with CSD.

The board moved to closed session to discuss a personnel changes and updates with the board at 6:14 p.m. No items were voted on during closed session. Following closed session, the meeting resumed and was brought to a close at 6:23 p.m.

Public Comment: the meeting location is wheelchair accessible. Speakers needing any disability related or language accommodation should notify the board Secretary a minimum of 24 hours in advance of the meeting to arrange for accommodations, and inform the staff upon arrival.