



CHARACTER • EQUALITY • EXCELLENCE  
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## BOARD MEETING AGENDA

August 8, 2024, 5:30pm

### Meeting ID:

<https://ucihealth.zoom.us/j/94222042741?pwd=p2HD99RhaPD0LWwaEsWE9qnAndADmV.1&from=addon>

4717 Crenshaw Boulevard, Los Angeles, CA  
1775 Ximeno Avenue, Long Beach, CA  
18111 Elaine Avenue, Artesia, CA  
**385 Charles E Young Dr. E, Los Angeles, CA**  
444 South Flower Street, 1800, Los Angeles, CA

### Welcome

#### 1. Roll Call

- 1. Yusef Alexander      present\_\_\_\_\_ absent\_\_\_\_\_
- 2. Dr. Reginald Austin    present\_\_\_\_\_ absent\_\_\_\_\_
- 3. Joss Tillard Gates    present\_\_\_\_\_ absent\_\_\_\_\_
- 4. Bryan Gonzalez        present\_\_\_\_\_ absent\_\_\_\_\_
- 5. Marina Samson         present\_\_\_\_\_ absent\_\_\_\_\_
- 6. Lataysia Starks        present\_\_\_\_\_ absent\_\_\_\_\_
- 7. Ursula Worsham        present\_\_\_\_\_ absent\_\_\_\_\_

#### 2. Public Comment [info@creteacademy.org](mailto:info@creteacademy.org) (323-791-1600)

#### 3. Review and Approval of Meeting Minutes

#### BOARD VOTE

July 11, 2024, Regular Board Meeting

- 1. Yusef Alexander      yay \_\_\_\_\_ nay\_\_\_\_\_
- 2. Dr. Reginald Austin    yay \_\_\_\_\_ nay\_\_\_\_\_
- 3. Joss Tillard Gates    yay \_\_\_\_\_ nay\_\_\_\_\_
- 4. Bryan Gonzalez        yay \_\_\_\_\_ nay\_\_\_\_\_
- 5. Marina Samson         yay \_\_\_\_\_ nay\_\_\_\_\_
- 6. Lataysia Starks        yay \_\_\_\_\_ nay\_\_\_\_\_
- 7. Ursula Worsham        yay \_\_\_\_\_ nay\_\_\_\_\_

#### 3. Request for Declaration of Need (DON)

#### BOARD VOTE

**for Fully Qualified Educators (2024-2025 school year)** This agenda item was on the April 11, 2024, agenda as a consent item and was approved. Crete Academy has since learned the DON must be a standalone item and approved as such by the Board of Directors. Crete Academy has a need to fill teacher vacancies with qualified candidates and is requesting the board to approve the DON as we have been unable to hire fully credentialed candidates, the candidates that have been applying for our positions are candidates that are in a credential program and qualify for a teaching permit.

Public Comment: the meeting location is wheelchair accessible. Speakers needing any disability related or language accommodation should notify the board Secretary a minimum of 24 hours in advance of the meeting to arrange for accommodations and inform the staff upon arrival.

1. Yusef Alexander      yay \_\_\_\_    nay\_\_\_\_
2. Dr. Reginald Austin    yay \_\_\_\_    nay\_\_\_\_
3. Joss Tillard Gates    yay \_\_\_\_    nay\_\_\_\_
4. Bryan Gonzalez      yay \_\_\_\_    nay\_\_\_\_
5. Marina Samson        yay \_\_\_\_    nay\_\_\_\_
6. Lataysia Starks        yay \_\_\_\_    nay\_\_\_\_
7. Ursula Worsham        yay \_\_\_\_    nay\_\_\_\_

4. **Crete Academy by-laws-** In preparation for the Charter Petition Renewal application the Crete Academy Board of Directors are being asked to review and approve the Crete Academy by-laws to include the change of Board Secretary name to Ursula Worsham

**BOARD VOTE**

1. Yusef Alexander      yay \_\_\_\_    nay\_\_\_\_
2. Dr. Reginald Austin    yay \_\_\_\_    nay\_\_\_\_
3. Joss Tillard Gates    yay \_\_\_\_    nay\_\_\_\_
4. Bryan Gonzalez      yay \_\_\_\_    nay\_\_\_\_
5. Marina Samson        yay \_\_\_\_    nay\_\_\_\_
6. Lataysia Starks        yay \_\_\_\_    nay\_\_\_\_
7. Ursula Worsham        yay \_\_\_\_    nay\_\_\_\_

5. Crete Academy leadership is seeking board approval for the DASS alternate dashboard eligibility (Dashboard Alternative School Status) Approving this item allows Crete leadership to submit an application to the CDE to be considered for DASS status, and therefore held to different metrics as it relates to evaluating the school.

**BOARD VOTE**

1. Yusef Alexander      yay \_\_\_\_    nay\_\_\_\_
2. Dr. Reginald Austin    yay \_\_\_\_    nay\_\_\_\_
3. Joss Tillard Gates    yay \_\_\_\_    nay\_\_\_\_
4. Bryan Gonzalez      yay \_\_\_\_    nay\_\_\_\_
5. Marina Samson        yay \_\_\_\_    nay\_\_\_\_
6. Lataysia Starks        yay \_\_\_\_    nay\_\_\_\_
7. Ursula Worsham        yay \_\_\_\_    nay\_\_\_\_

**CONSENT ITEMS**

1. Annual document updates  
The Crete Academy Board of Directors is being asked to Review and approve the Keeping Parents Informed document which covers Crete Academy’s commitment to engagement and communication with parents.
  
2. The Crete Academy Board of Directors is being asked to Approve the title change in the Fiscal Policies document to replace the title CFO to Executive Director, and add Executive Director Title where CEO title exists.

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3. Executive Director contract – The Crete Academy Board of Directors is being asked to review and approve the 24-25 contract for Brett Mitchell. During the 7/11/24 meeting the Board approved moving Brett Mitchell into the Executive Director position for Crete Academy.

**BOARD VOTE**

1. Yusef Alexander      yay \_\_\_\_    nay\_\_\_\_
2. Dr. Reginald Austin    yay \_\_\_\_    nay\_\_\_\_
3. Joss Tillard Gates      yay \_\_\_\_    nay\_\_\_\_
4. Bryan Gonzalez        yay \_\_\_\_    nay\_\_\_\_
5. Marina Samson         yay \_\_\_\_    nay\_\_\_\_
6. Lataysia Starks        yay \_\_\_\_    nay\_\_\_\_
7. Ursula Worsham        yay \_\_\_\_    nay\_\_\_\_

6. In preparation for the Charter Petition Renewal Application  
The Crete Academy Board of Directors is being asked to review Crete Academy’s Conflict of Interest Code

**BOARD REVIEW**

7. In preparation for the Charter Petition Renewal Application  
The Crete Academy Board of Directors is being asked to review Crete Academy’s Conflict of Interest Policy

**BOARD REVIEW**

**8. Updates from Leadership**

**BOARD REVIEW**

- Enrollment
- Staff positions

**9. Review of Monthly Financials**

**BOARD REVIEW**

1. Financial Summary
  - ADA Analysis
  - Income Statement (YTD Budget vs. YTD Actuals and Budget vs. Forecast)
  - Balance Sheet
2. Cash Flow Forecast
3. Financial Narrative
4. Check Register

**7. Adjourn**

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