



CHARACTER • EQUALITY • EXCELLENCE
RESPONSIBILITY • TEACHABILITY

BOARD MEETING AGENDA

January 16, 2025, 5:30pm

Meeting ID:

<https://ucihealth.zoom.us/j/94222042741?pwd=p2HD99RhaPD0LWwaEsWE9qnAndADmV.1&from=addon>

4717 Crenshaw Boulevard, Los Angeles, CA

1775 Ximeno Avenue, Long Beach, CA

18111 Elaine Avenue, Artesia, CA

385 Charles E Young Dr. E, Los Angeles, CA

444 South Flower Street, 1800, Los Angeles, CA

Welcome

1. Roll Call

- | | |
|------------------------|----------------------------|
| 1. Yusef Alexander | present_____ absent X_____ |
| 2. Dr. Reginald Austin | present X_____ absent_____ |
| 3. Joss Tillard Gates | present_____ absent X_____ |
| 4. Bryan Gonzalez | present X_____ absent_____ |
| 5. Marina Samson | present_____ absent X_____ |
| 6. Lataysia Starks | present X_____ absent_____ |
| 7. Ursula Worsham | present X_____ absent_____ |

2. Public Comment info@creteacademy.org (323-791-1600)

No public comment.

3. Review and Approval of Meeting Minutes

BOARD VOTE

December 12, 2024, Regular Board Meeting

- | | |
|------------------------|---------------------|
| 1. Yusef Alexander | yay _____ nay_____ |
| 2. Dr. Reginald Austin | yay X_____ nay_____ |
| 3. Joss Tillard Gates | yay _____ nay_____ |
| 4. Bryan Gonzalez | yay X_____ nay_____ |
| 5. Marina Samson | yay _____ nay_____ |
| 6. Lataysia Starks | yay X_____ nay_____ |
| 7. Ursula Worsham | yay X_____ nay_____ |

The meeting minutes for the December 12th regular board meeting were motioned for approval by Bryan Gonzalez, seconded by Lataysia Starks and unanimously approved by board vote.

5. Consent Items

a. **Compliance Monitoring** - The Crete Academy Board of Directors

is being asked to review the annual Compliance Monitoring document to verify all required documents are in place, in addition, the Crete Academy Board President is being asked to sign the document once verification is completed.

b. **Board Member terms that end on 1/31/2025 – Ursula Worshman, Dr. Reginald Austin, Lataysia Starks.** The Crete Academy Board of Directors will discuss extending their board terms if they are

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in agreement and vote to extend an additional 12 months.

- c. **The Crete Academy Board of Directors** is being asked to review and approve the annual fee associated with using the **Rippling system** for HR services and payroll services.
- d. **Carryover from the December 14, 2024, Board Agenda** - As part of **Responsive and Accountable Governance – Staffing and Evaluations** The Crete Academy Board of Directors is being asked to complete the mid-year Evaluation for the Executive Leadership team, Executive Director, Director of Harmony, and School Principal. The completed evaluation will be added to the January 2025 Board Meeting Agenda for discussion and approval.
- e. **2025-2026 Student Handbook** – In preparation for the upcoming 25-26 reregistration in School Mint, the Crete Academy Board of Directors is being asked to review and approve the 25-26 Student Handbook. No significant changes have been made to the handbook since the last update in 2024, the changes being proposed are adding the new school year, and the individual class/grade daily schedule.

- | | | |
|------------------------|----------|----------|
| 1. Yusef Alexander | yay ____ | nay ____ |
| 2. Dr. Reginald Austin | yay X__ | nay ____ |
| 3. Joss Tillard Gates | yay ____ | nay ____ |
| 4. Bryan Gonzalez | yay X__ | nay ____ |
| 5. Marina Samson | yay ____ | nay ____ |
| 6. Lataysia Starks | yay X__ | nay ____ |
| 7. Ursula Worsham | yay X__ | nay ____ |

BOARD VOTE

The above referenced consent items were motioned for approval by Bryan Gonzalez, seconded by Ursula Worsham and unanimously approved by board vote. No follow-up questions by the board.

6. Review of Monthly Financials

BOARD REVIEW

- 1. Financial Summary
 - ADA Analysis
 - Income Statement (YTD Budget vs. YTD Actuals and Budget vs. Forecast)
 - Balance Sheet
- 2. Cash Flow Forecast
- 3. Financial Narrative
- 4. Check Register

Overview of monthly financials provided by Charter Impact regarding items 1-4.

- 7. **Charter Petition Renewal Update** - Crete Academy Leadership **BOARD REVIEW**
will provide an update from the Tuesday January 14, 2025, Board Meeting with the results of the LAUSD School Board vote on our Charter Petition renewal
Update regarding Charter Petition Renewal provided by Crete Leadership and plans to appeal decision.

8. Monthly Updates from Leadership

BOARD REVIEW

- 1. Parent Engagement including School Site Council and English Language Advisory
- 2. Student Assessment Cycle
- 3. Renaissance Data
- 4. CAASP Data

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5. ELA Data
6. Enrollment
7. Staffing needs in compliance with clearance and credentialing

General updates provided to Crete board regarding testing data, enrollment and staffing needs.

9. Adjourn

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