



CHARACTER • EQUALITY • EXCELLENCE
RESPONSIBILITY • TEACHABILITY

BOARD MEETING AGENDA

February 15, 2024 5:30pm

Meeting ID:

<https://ucihealth.zoom.us/j/98687800882?pwd=TG9mS2dSWGgyTWEzTk9yZmVFWmNtUT09&from=addon>

6103 Crenshaw Boulevard, Los Angeles, CA

1775 Ximeno Avenue, Long Beach, CA

18111 Elaine Avenue, Artesia, CA

385 Charles E Young Dr. E, Los Angeles, CA

444 South Flower Street, 1800, Los Angeles, CA

Welcome

The Crete board meeting was called to order at 5:30 p.m. with a welcome from the board president.

1. Roll Call

- 1. Yusef Alexander present_____ absent_____
- 2. Dr. Reginald Austin present_____ absent_____
- 3. Joss Tillard Gates present_____ absent_____
- 4. Bryan Gonzalez present_____ absent_____
- 5. Marina Samson present_____ absent_____
- 6. Lataysia Starks present_____ absent_____
- 7. Ursula Worsham present_____ absent_____

2. Public Comment info@creteacademy.org (323-791-1600)

No public comment for this meeting.

3. Review and Approval of Meeting Minutes

BOARD VOTE

January 18, 2024 Regular Board Meeting Minutes

- 1. Yusef Alexander yay _____ nay_____
- 2. Dr. Reginald Austin yay _____ nay_____
- 3. Joss Tillard Gates yay _____ nay_____
- 4. Bryan Gonzalez yay _____ nay_____
- 5. Marina Samson yay _____ nay_____
- 6. Lataysia Starks yay _____ nay_____
- 7. Ursula Worsham yay _____ nay_____

The Regular Board Meeting Minutes for January 18 were reviewed, motioned by Ursula Worsham, seconded by Bryan Gonzalez and unanimously approved by board vote.

4. Consent Items:

- 1. Board Member Yusef Alexander, Joss Tillard Gates and Marina Sampson – The Crete Academy Board of Directors is being asked to extend and approve the Board Member contract end date for the current Board members listed above, the current Board Term date ends 2/29/2024. Mr. Joss Tillard Gates expressed continued interest in serving on the Crete Academy Executive Board and will be included in Public Comment: the meeting location is wheelchair accessible. Speakers needing any disability related or language accommodation should notify the board Secretary a minimum of 24 hours in advance of the meeting to arrange for accommodations, and inform the staff upon arrival.

item #1 vote for consent items for approval. Board Members Yusef Alexander and Marina Sampson were not in attendance and will be added to consent items for a future regular board meeting.

Consent Items (continued)

2. Request for approval to the updated Crete Academy Employee Handbook

Crete Academy is requesting the Board approve the edited verbiage to the Crete Academy Handbook that covers the compliance and requirement of Credentialing and ESSA (Every Student Succeeds Act). Board Members present stated no objection to item #2

3. Evaluation procedures The Crete Academy Board of Directors is being asked to review and approve the existing Evaluation of Executive Leadership and School Staff and teachers; cycle/timelines and clear performance standards as well as the existing Evaluation tools. Board Members present stated no objection to item #3

BOARD VOTE

- 1. Yusef Alexander yay ____ nay ____
- 2. Dr. Reginald Austin yay ____ nay ____
- 3. Joss Tillard Gates yay X nay ____
- 4. Bryan Gonzalez yay X nay ____
- 5. Marina Samson yay ____ nay ____
- 6. Lataysia Starks yay X nay ____
- 7. Ursula Worsham yay X nay ____

The consent items as referenced above were reviewed, motioned by Bryan Gonzalez, seconded by Ursula Worsham and unanimously approved by board vote.

5. Updates from Leadership

BOARD REVIEW

Crete Academy Leadership is providing updates to the Board of Directors on the current status of attendance and enrollment, academics and internal data assessments as well as staff hiring
Crete leadership provided updates regarding the following items highlighted below:

*This is Crete’s second year with growth in our EL community and Crete is currently forming its ELAC (English Language Advisory Committee).

*The SSC (School Site Council) completed the year out and is currently forming the 2024 SCC.

* Updates were provided on the overall ADA as well as the Academic Intervention Plan (Saturday School, Tutoring, etc.), and Crete enrollment status.

*An update was provided on the status of hiring credentialed teachers and existing credentialed teachers.

6. Review of Monthly Financials

BOARD REVIEW

2023-2024 Second Period Interim Financial Report (FY 2023-2024 Actuals as of 1/31/24 & Estimated Actuals through 6/30/24)

- 1. Financial Summary
 - ADA Analysis
 - Income Statement (YTD Budget vs. YTD Actuals and Budget vs. Forecast)
 - Balance Sheet
- 2. Cash Flow Forecast
- 3. Financial Narrative
- 4. Check Register

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A review of Monthly Financials was led by Charter Impact-following an initial board review in reference to the Second Period Interim Financial Report, Financial Summary, Cash Flow Forecast, Financial Narrative and Check Register. A discussion was had by the board and Charter Impact with no additional pending items from board.

7. **Closed Session –**

BOARD VOTE

The Crete Academy Board of Directors will review the letter and salary request from Founder, Hattie Mitchell. The Crete Academy Board of Directors will vote on Founder, Hattie Mitchell's, contract for the 2024-25 school year

1. Yusef Alexander yay _____ nay _____
2. Dr. Reginald Austin yay _____ nay _____
3. Joss Tillard Gates yay _____ nay _____
4. Bryan Gonzalez yay _____ nay _____
5. Marina Samson yay _____ nay _____
6. Lataysia Starks yay _____ nay _____
7. Ursula Worsham yay _____ nay _____

This agenda item was previously discussed and voted on in the prior regular board meeting. No actions were taken on item #7.

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