



CHARACTER • EQUALITY • EXCELLENCE
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BOARD MEETING AGENDA

January 18, 2024 5:30pm

Meeting ID:

<https://ucihealth.zoom.us/j/98271450670?pwd=QUhHcFJPRGdadDBHWXA3MW44Q0R3Zz09&from=addon>

6103 Crenshaw Boulevard, Los Angeles, CA

1775 Ximeno Avenue, Long Beach, CA

18111 Elaine Avenue, Artesia, CA

385 Charles E Young Dr. E, Los Angeles, CA
444 South Flower Street, 1800, Los Angeles, CA

Welcome

1. Roll Call

- 1. Yusef Alexander present_____ absent_____
- 2. Dr. Reginald Austin present_____ absent_____
- 3. Joss Tillard Gates present_____ absent_____
- 4. Bryan Gonzalez present_____ absent_____
- 5. Marina Samson present_____ absent_____
- 6. Lataysia Starks present_____ absent_____
- 7. Ursula Worsham present_____ absent_____

2. Public Comment info@creteacademy.org (323-791-1600)

3. Review and Approval of Meeting Minutes

BOARD VOTE

December 14, 2023 Special and Regular Board Meeting Minutes

- 1. Yusef Alexander yay _____ nay_____
- 2. Dr. Reginald Austin yay _____ nay_____
- 3. Joss Tillard Gates yay _____ nay_____
- 4. Bryan Gonzalez yay _____ nay_____
- 5. Marina Samson yay _____ nay_____
- 6. Lataysia Starks yay _____ nay_____
- 7. Ursula Worsham yay _____ nay_____

4. Consent Items:

- 1. **Item from the October 16, 2023 & December 14, agenda** Board Members Lataysia Starks & Dr. Reginald Austin terms expired – the Crete Academy Board of Directors will discuss extending their board terms if they are in agreement and vote to extend an additional 12 months
- 2. **Board Member and Secretary Ursula Worshman** – The Crete Academy Board of Directors is being asked to extend and approve the Board Member contract end date for the current Board Secretary Ursula Worshman, the current Board Term date ends 1/31/2024.

Public Comment: the meeting location is wheelchair accessible. Speakers needing any disability related or language accommodation should notify the board Secretary a minimum of 24 hours in advance of the meeting to arrange for accommodations, and inform the staff upon arrival.

Consent Items (continued)

3. Request for approval to pay ERC Recovery Team (Employee Retention

Crete Academy is requesting the Board approve a fee of 10% of what is recovered through the ERC fund recovery team. We expect to recover \$100,000-\$300,000. Depending on what is approved, the recovery team is paid 10% per their contract. Due to the potential size of the sliding scale, we are asking the board to approve. They are not paid anything if there is no recovery.

4. Compliance Monitoring – The Crete Academy Board of Directors is being asked to review the annual Compliance Monitoring document to verify all required documents are in place, in addition the Crete Academy Board President is being asked to sign the document once verification is completed.

5. EPA Resolution 22-23sy – The Crete Academy Board of Directors is being asked to review and approve the 2022-2023 school year Resource 1400 Education Protection Account summary covering 7/1/2022 through 6/30/2023

6. Budget 2023-2024sy – The Crete Academy Board of Directors approved the 2023-2024sy budget, the budget was submitted in June of 2023 to LAUSD. The agenda item when the budget was approved read “adoption of preliminary budget” This item is to formally approve the 2023-2024sy Budget that was approved in June 2023.

7. Unaudited Financials 2022-2023 – The Crete Academy Board of Directors are being asked to perform the annual review and approval of the unaudited financial report for the 2022-2023 school year

BOARD VOTE

- 1. Yusef Alexander yay ____ nay ____
- 2. Dr. Reginald Austin yay ____ nay ____
- 3. Joss Tillard Gates yay ____ nay ____
- 4. Bryan Gonzalez yay ____ nay ____
- 5. Marina Samson yay ____ nay ____
- 6. Lataysia Starks yay ____ nay ____
- 7. Ursula Worsham yay ____ nay ____

5. Updates from Leadership

BOARD REVIEW

Crete Academy Leadership is providing updates to the Board of Directors on the current status of attendance and enrollment, academics and internal data assessments as well as staff hiring

6. Review of Monthly Financials

BOARD REVIEW

- 1. Financial Summary
 - ADA Analysis
 - Income Statement (YTD Budget vs. YTD Actuals and Budget vs. Forecast)
 - Balance Sheet
- 2. Cash Flow Forecast
- 3. Financial Narrative
- 4. Check Register

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7. **Closed Session –**

BOARD VOTE

The Crete Academy Board of Directors will review the letter and salary request from Founder, Hattie Mitchell. The Crete Academy Board of Directors will vote on Founder, Hattie Mitchell's, contract for the 2024-25 school year

- 1. Yusef Alexander yay _____ nay_____
- 2. Dr. Reginald Austin yay _____ nay_____
- 3. Joss Tillard Gates yay _____ nay_____
- 4. Bryan Gonzalez yay _____ nay_____
- 5. Marina Samson yay _____ nay_____
- 6. Lataysia Starks yay _____ nay_____
- 7. Ursula Worsham yay _____ nay_____

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