



CHARACTER • EQUALITY • EXCELLENCE
RESPONSIBILITY • TEACHABILITY

REGULAR BOARD MEETING AGENDA

September 15, 2022, 5:30 PM

info@creteacademy.org (323-791-1600)

Zoom Conference Link:

<https://ucihealth.zoom.us/j/97638528563?pwd=akNLWHNwb3BpNFcwNFMrDj0cmRnQT09&from=addon>

Dial: +1 669 900 9128

Meeting ID: 976 3852 8563 / Passcode: 907131

6103 Crenshaw Boulevard, Los Angeles, CA

1. **Welcome**

A welcome from board secretary was provided- The regular board meeting commenced at 5:30 p.m. with the board secretary presiding over the meeting as interim board president.

2. **Public Comment** info@creteacademy.org (323-791-1600)

No member of the public was present for this meeting.

3. **Adoption of AB361 findings to conduct Board meetings via**

a) Teleconference: Consideration of emergency circumstances due to Covid-19;

b) State and local officials' continuance of social distancing recommendation

Due to COVID-19 and the Omicron variant, the board is being extremely cautious in minimizing exposure in continuing to host board meetings via teleconference.

4. **Review and Approval of August Board Meeting Minutes**

BOARD REVIEW AND VOTE

Regular Board Meeting- August 25, 2022

Regular Board Meeting Minutes for August 25, 2022 were **approved by unanimous board vote**

5. **2020-2021 Fiscal Policies & Procedures**

BOARD REVIEW AND VOTE

Fiscal Policies & Procedures

Following review and discussion of the 2020-2021 Fiscal Policies & Procedures including a revision of the naming swap for the COO and COS, the document was **approved by unanimous board vote**.

6. **Employee Handbook 2022-2023**

BOARD REVIEW AND VOTE

Following board review and discussion regarding employee handbook updates to include: anti-bullying policy, anti-gossip policy, and staff PTO, the board opposed the adoption of (3) days PTO, however **unanimously approved the employee handbook for 2022-2023 without this consideration of (3-day) PTO**. Crete leadership will communicate the board recommendations to teaching staff for an alternate option and re-visit the PTO discussion in a future board meeting.

7. **Enrichment MOU**

BOARD REVIEW AND VOTE

- Train of Thought

No approval needed on this MOU by the board, however was reviewed and deferred to authority of board treasurer.

Public Comment: the meeting location is wheelchair accessible. Speakers needing any disability related or language accommodation should notify the board Secretary a minimum of 24 hours in advance of the meeting to arrange for accommodations, and inform the staff upon arrival.

8. **Review Electrical Proposals**

BOARD REVIEW AND VOTE

- Absolute Airflow, All Climate Mechanical, Artic Heating and Plumbing

Following review and discussion of the electrical proposals and the significant cost of much needed repairs, the board **approved by unanimous vote** for the proposals to move forward with oversight and approval by the board treasurer.

9. **Consolidated Application**

BOARD REVIEW AND VOTE

Following board discussion and review of the positive enrollment growth of Crete Academy, the Con App was unanimously approved by board vote. The Con App submitted to the state will reflect the +150 new students.

10. **MTD Fiscal Reports**

BOARD REVIEW AND DISCUSSION

YTD Actuals to Budget, Balance Sheet, Check Register

No MTD fiscal reports to review as leadership, treasurer, and back office provider working collaboratively to review.

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