



CHARACTER • EQUALITY • EXCELLENCE
RESPONSIBILITY • TEACHABILITY

BOARD MEETING AGENDA
February 15, 2024 5:30pm

Meeting ID:

<https://ucihealth.zoom.us/j/98687800882?pwd=TG9mS2dSWGgyTWEzTk9yZmVFWmNtUT09&from=addon>

6103 Crenshaw Boulevard, Los Angeles, CA

1775 Ximeno Avenue, Long Beach, CA

18111 Elaine Avenue, Artesia, CA

385 Charles E Young Dr. E, Los Angeles, CA

444 South Flower Street, 1800, Los Angeles, CA

Welcome

1. Roll Call

- 1. Yusef Alexander present_____ absent_____
- 2. Dr. Reginald Austin present_____ absent_____
- 3. Joss Tillard Gates present_____ absent_____
- 4. Bryan Gonzalez present_____ absent_____
- 5. Marina Samson present_____ absent_____
- 6. Lataysia Starks present_____ absent_____
- 7. Ursula Worsham present_____ absent_____

2. Public Comment info@creteacademy.org (323-791-1600)

3. Review and Approval of Meeting Minutes

BOARD VOTE

January 18, 2024 Regular Board Meeting Minutes

- 1. Yusef Alexander yay _____ nay_____
- 2. Dr. Reginald Austin yay _____ nay_____
- 3. Joss Tillard Gates yay _____ nay_____
- 4. Bryan Gonzalez yay _____ nay_____
- 5. Marina Samson yay _____ nay_____
- 6. Lataysia Starks yay _____ nay_____
- 7. Ursula Worsham yay _____ nay_____

4. Consent Items:

- 1. **Board Member Yusef Alexander, Joss Tillard Gates and Marina Sampson** – The Crete Academy Board of Directors is being asked to extend and approve the Board Member contract end date for the current Board members listed above, the current Board Term date ends 2/29/2024.

Public Comment: the meeting location is wheelchair accessible. Speakers needing any disability related or language accommodation should notify the board Secretary a minimum of 24 hours in advance of the meeting to arrange for accommodations, and inform the staff upon arrival.

Consent Items (continued)

2. Request for approval to the updated Crete Academy Employee Handbook

Crete Academy is requesting the Board approve the edited verbiage to the Crete Academy Handbook that covers the compliance and requirement of Credentialing and ESSA (Every Student Succeeds Act).

3. Evaluation procedures The Crete Academy Board of Directors is being asked to review and approve the existing Evaluation of Executive Leadership and School Staff and teachers; cycle/timelines and clear performance standards as well as the existing Evaluation tools

BOARD VOTE

- 1. Yusef Alexander yay ____ nay ____
- 2. Dr. Reginald Austin yay ____ nay ____
- 3. Joss Tillard Gates yay ____ nay ____
- 4. Bryan Gonzalez yay ____ nay ____
- 5. Marina Samson yay ____ nay ____
- 6. Lataysia Starks yay ____ nay ____
- 7. Ursula Worsham yay ____ nay ____

5. Updates from Leadership

BOARD REVIEW

Crete Academy Leadership is providing updates to the Board of Directors on the current status of attendance and enrollment, academics and internal data assessments as well as staff hiring

6. Review of Monthly Financials

BOARD REVIEW

2023-2024 Second Period Interim Financial Report (FY 2023-2024 Actuals as of 1/31/24 & Estimated Actuals through 6/30/24)

- 1. Financial Summary
 - ADA Analysis
 - Income Statement (YTD Budget vs. YTD Actuals and Budget vs. Forecast)
 - Balance Sheet
- 2. Cash Flow Forecast
- 3. Financial Narrative
- 4. Check Register

7. Closed Session –

BOARD VOTE

The Crete Academy Board of Directors will review the letter and salary request from Founder, Hattie Mitchell. The Crete Academy Board of Directors will vote on Founder, Hattie Mitchell's, contract for the 2024-25 school year

- 1. Yusef Alexander yay ____ nay ____
- 2. Dr. Reginald Austin yay ____ nay ____
- 3. Joss Tillard Gates yay ____ nay ____
- 4. Bryan Gonzalez yay ____ nay ____
- 5. Marina Samson yay ____ nay ____
- 6. Lataysia Starks yay ____ nay ____
- 7. Ursula Worsham yay ____ nay ____

Public Comment: the meeting location is wheelchair accessible. Speakers needing any disability related or language accommodation should notify the board Secretary a minimum of 24 hours in advance of the meeting to arrange for accommodations, and inform the staff upon arrival.